

## Research Promotion Policy

The general objective of this Policy is to provide guidance to researchers, decision makers in addressing present and future research challenges for socio-economic development. Its purpose is to increase the contribution of research to strengthen the R&D of Mangalayatan University. The following nine focal areas of policy along with their objectives have been identified for articulation:

**i. Strategic R&D leadership and institutional framework:**

a. Establishing effective R&D coordination, guidance and foresight mechanism through a harmonized institutional framework.

**ii. Prioritization of research areas:**

a. Creating a mechanism for setting up and periodically reviewing research priority areas and identifying strategic research areas.

b. Aligning research planning, implementation, monitoring and evaluation as well as reporting to the university's development agenda.

**iii. Enhancement of research capacity in ICT and socioeconomic disciplines:**

a. Increasing the contribution of research in socio-economic disciplines and ICT for University's development.

b. Increasing the use of ICT in research.

**iv. Commercialization and dissemination of research results:**

a. Establishing effective mechanisms that will ensure the identification and translation of innovative research results into products, processes and services.

b. Establishing an efficient management system for commercialization and dissemination of innovative research results.

c. Ensuring collaborations with local industries (including small and medium enterprises) in up-scaling the local technologies and skills in order to produce quality products and services.

**v. Human resource development and management:**

a. Establishing and implementing a human resource development programme focusing on short, medium and long-term research needs.

b. Creating a conducive working environment through provision of necessary infrastructure, better remuneration and incentives.

**vi. Financing of research and development:**

- a. Ensuring adequate funds are allocated to research activities.
- b. Motivating private sector/industry and individuals to contribute to research funding.

**vii. Research ethics and intellectual property rights:**

- a. Strengthening ethics management.
- b. Fostering equitable sharing of research resources and benefits/IPR, particularly with local researchers/ institutions/research communities.

**viii. Collaboration, partnership and networking:**

- a. Establishing and institutionalizing an efficient system of partnership, networking and collaboration among researchers and private sector.
- b. Creating a favorable environment for cooperation and partnership.

**ix. Regional and international cooperation**

- a. Promoting strategic partnership and collaboration between research institutions, the government, regional and international organizations.
- b. Strengthening collaboration between the national research coordinating body, research institutions and other regional and international coordinating bodies.

