

## MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (the "MOU") is made at Aligarh, Uttar Pradesh on this 29<sup>th</sup> day of June 2020 between Mangalayatan University (under Section 2(f) of the UGC Act, 1956) having its campus at Extended NCR, 33 Km. Stone, Aligarh Mathura Highway, Beswan, Aligarh, Uttar Pradesh (hereinafter shall refer to as "MUA") and M/s Hotel Wonder Cliff, 137, Machla Magi Scheme, Sector-11, Udaipur, Rajasthan (hereinafter shall refer to as Industrial Training Partner- "ITP").

This agreement provides the terms and understanding between the above referenced parties in regard to the students who are enrolled in the Mangalayatan University, Aligarh (MUA). MUA offers B.Voc. Programmes in the multiple vocational domains in accordance to UGC B.Voc. Scheme and the guidelines laid down by NSQF for curriculum. With an objective to make education more practical and industry oriented, the larger portion i.e. 60%-70% of the course training is essentially to be imparted in skill component and balance 30%-40% is general education. Therefore, The Board of Studies and Academic Council of MUA strongly recommends to collaborate with the industries for imparting the training on skills component to ensure the adequate knowledge and skills at exit point, so that the students are work ready and fit to be employed after the completion of course. This MoU will cover the B.VoC and Hotel Management Programs.

### **PURPOSE OF THE COOPERATIVE AGREEMENT**

The purpose of this agreement is for each party to assist the other party in accomplishing its program objectives, which, primarily are as follows

- A. On the Job Training (OJT) to MUA students
- B. Internship to MUA students.
- C. Temporary staffing needs of the ITP.


### **RESPONSIBILITIES OF THE MUA**

- A. Designate the officer to coordinate all the activities and requirements between the MUA, ITP and students.
- B. Correlate between the nature of work and curriculum of the programme to enhance student learning experience at ITP location.
- C. Provide all information to ITP about the student's eligibility to participate in the OJT / internship program.
- D. Provide performance evaluation mechanism with which ITP can evaluate the student's job performance.
- E. Evaluate the student's written report about the OJT / Internship experience and assign the student with appropriate grade for the OJT / Internship Experience.

### **RESPONSIBILITIES OF AN INDUSTRIAL TRAINING PARTNER – ITP**

- A. Design the work schedules which accommodate the academic calendar of the MUA and enable students to meet the requirements of both the MUA and an ITP for completion of the program.
- B. Tailor work assignments directly to each student's academic major or area of study and make every effort to maximize the students learning from the OJT / Internship experience.
- C. Use best practices to create a positive working environment, to place each learner under competent supervisor(s).

  
**Registrar**  
Mangalayatan University  
Beswan, ALIGARH

  
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- D. Conduct periodic evaluations of each student's performance and skills acquired by the learners and provide feedback to MUA.
- E. Return the students' performance evaluation to the MUA by the end of the work term.
- F. ITP shall make necessary arrangements that student(s) must get appropriate exposure to Laboratory(s), workshops for experimental work, production machineries, industrial equipment and tools etc.

#### GENERAL TERMS AND CONDITIONS

- A. The on the job training or internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the ITP.
- B. Student(s) is not entitled to wages or any compensation or benefits for the time spent in this arrangement of on the job training or internship.
- C. The Intern does not replace or displace any employee of the ITP.
- D. The ITP does not derive an immediate advantage from the activities performed by the students of MUA.
- E. ITP is not liable for injury sustained or health conditions that may arise during the course of the on the job training or internship.
- F. ITP may at any time in its sole discretion, terminate the internship without notice or cause.
- G. Student(s) must maintain a regular internship schedule determined by the ITP and its supervisor.
- H. Student(s) must demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- I. Student(s) must obey the policies, rules and regulations of the ITP site and comply with the ITP's business practices and procedures.
- J. Under no circumstances will student leave the internship without first conferring with his/her supervisor.

#### DURATION AND TERMINATION: -

- A. The term will be three years from the date of agreement.
- B. Both parties are at liberty to terminate this agreement at its sole discretion and without cause by giving thirty (30) days prior written or email notice to the other party.
- C. This MOU can be terminated by either of the parties by giving one months' notice from either side for the violation of any of the terms and conditions of this MOU.

#### JURISDICTION

The courts of Aligarh, Uttar Pradesh will have exclusive jurisdiction to adjudicate any dispute arising under or in connection with this agreement.

**IN WITNESS WHEREOF**, each of the Parties has caused this MOU to be executed by its duly authorized representatives as of the date written herein below:

For MANGALAYATAN UNIVERSITY, ALIGARH

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Brig. (Retd.) Sumar Veer Singh

Designation: Registrar

(First Party)

Date: 29-June-2020

Registrar  
Manglayatan University  
Boswan, ALIGARH

For M/S HOTEL WONDER CLIFF, UDAIPUR

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Mr. Shailesh Jaiswal

Designation: General Manager

(Second Party)

Date: 29-June-2020