



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "MOU") is made at Aligarh, Uttar Pradesh on this 14th day of July 2018 between Mangalayatan University (under Section 2(f) of the UGC Act, 1956) having its campus at Extended NCR, 33 Km. Stone, Aligarh Mathura Highway, Beswan, Aligarh, Uttar Pradesh (hereinafter shall refer to as "MUA") and Pahal Public School (Promoted by Thakur Banke Bihari Education and Welfare Society) having its campus at Beswan, Aligarh (hereinafter shall refer to as Training Partner- "TP").

This agreement provides the terms and understanding between the above referenced parties in regard to the students who are enrolled in the Mangalayatan University, Aligarh (MUA). MUA offers various Teacher Education Programs in accordance to UGC and NCTE. The Board of Studies & Academic Council of MUA, and UGC/NCTE strongly recommend to collaborate with the educational institutions for imparting the training on teaching skills to ensure the adequate knowledge and skills at exit point, so that the students are work ready and fit to be employed after the completion of programs.

PURPOSE OF THE COOPERATIVE AGREEMENT

The purpose of this agreement is for each party to assist the other party in accomplishing its program objectives, which, primarily are as follows

- A. Training to MUA students.
- B. Internship to MUA students.
- C. Educational awareness camps
- D. Knowledge Exchange

RESPONSIBILITIES OF THE MUA

- A. Designate the officer to coordinate all the activities and requirements between the MUA, TP and students.
- B. Correlate between the nature of work and curriculum of the program to enhance student learning experience at TP location.
- C. Provide all information to TP about the student's eligibility to participate in the training / internship program.
- D. Provide performance evaluation mechanism with which TP can evaluate the student's job performance.
- E. Evaluate the student's written report about the Training / Internship experience and assign the student with appropriate grade for the Training / Internship Experience.

RESPONSIBILITIES OF THE TRAINING PARTNER - TP

- A. Design the work schedules which accommodate the academic calendar of the MUA and enable students to meet the requirements of both the MUA and TP for completion of the program.
- B. Work to each student's academic major or area of study and make every effort to maximize the students learning from the Training / Internship experience.

Registrar
Manglayatan University

Manager
Pahal Public School
Beswan (Aligarh)

- C. Use best practices to create a positive working environment, to place each learner under competent supervisor(s).
- D. Conduct periodic evaluations of each student's performance and skills acquired by the learners and provide feedback to MUA.
- E. Return the students' performance evaluation to the MUA by the end of the work term.
- F. TP shall make necessary arrangements that student(s) must get appropriate exposure of teaching laboratory(s) and workshops.

GENERAL TERMS AND CONDITIONS

- A. The Training or internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the TP.
- B. Student(s) is not entitled to wages or any compensation or benefits for the time spent in this arrangement of on the raining or internship.
- C. The Intern does not replace or displace any employee of the TP.
- D. The TP does not derive an immediate advantage from the activities performed by the students
- E. TP is not liable for injury sustained or health conditions that may arise during the course of the on the training or internship.
- F. TP may at any time in its sole discretion, terminate the internship without notice or cause.
- G. Student(s) must maintain a regular internship schedule determined by the TP.
- H. Student(s) must demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Student(s) must obey the policies, rules and regulations of the TP site and comply with the TP's business practices and procedures.
- J. Under no circumstances will student leave the internship without first conferring with his/her supervisor.

DURATION AND TERMINATION: -

- A. The term will be five years from the date of agreement.
- B. Both parties are at liberty to terminate this agreement at its sole discretion and without cause by giving thirty (30) days prior written or email notice to the other party.
- C. This MOU can be terminated by either of the parties by giving one months' notice from either side for the violation of any of the terms and conditions of this MOU.

JURISDICTION

The courts of Aligarh, Uttar Pradesh will have exclusive jurisdiction to adjudicate any dispute arising under or in connection with this agreement.

IN WITNESS WHEREOF, each of the Parties has caused this MOU to be executed by its duly authorized representatives as of the date written herein below:

For MANGALAYATAN UNIVERSITY, ALIGARH

Dr. Dinesh Sharma

Designation: Registrar Registrar (First Party) Mongayatan University

Date: July 14, 2018 CONTROL ALIGARY

For PAHAL PUBLIC SCHOOL (PROMOTED BY THAKUR BANKE BIHARI EDUCATION AND WELFARE SOCIETY)

N. K. Verma Designation: Manager (Second Party)

Date: July 14, 2018

Pahal Public School Beswan (Aligarh)